



ENDING WORKPLACE
TUBERCULOSIS

ENDING WORKPLACE TB IN 2022





ENDING WORKPLACE TUBERCULOSIS

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AT-A-GLANCE NUMBERS



MEMBERSHIP



At the end of 2021...

Ending Workplace TB counted **22** companies in its network



At the end of 2022...

Ending Workplace TB counted **53** companies in its network.



REACH



At the end of 2021...

Ending Workplace TB member companies had **1.6m** cumulative employees.



At the end of 2022...

Ending Workplace TB member companies had **4.05m** cumulative employees.



PRESENCE



At the end of 2021...

Ending Workplace TB member companies had operations in **14** out of the **30** World Health Organization High TB Burden countries.



At the end of 2022...

Ending Workplace TB member companies had operations in **26** out of the **30** World Health Organization High TB Burden countries (excluding Central African Republic, DPR Korea, Ethiopia, Lesotho)



KEY NUMBER



The estimated

100,000 – the estimated number of people who received targeted TB care and prevention services from EWTB member companies this year.

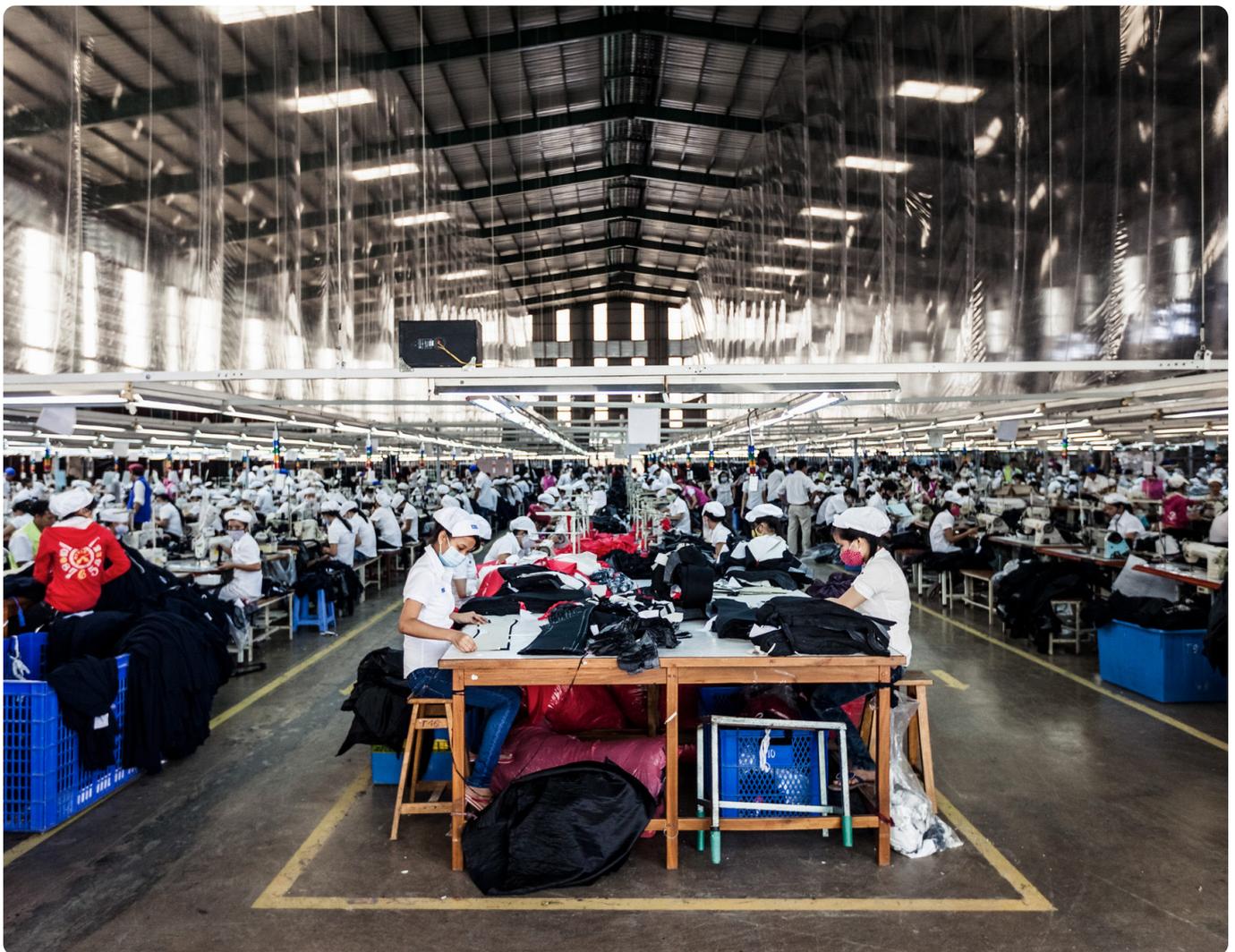
This figure is calculated on the basis of EWTB members that provide onsite care for employees (such as Sibanye Stillwater and Freeport-McMoRan), as well as those receiving screening (Societe Generale, Total Cameroun), or services through community programmes (Apollo Tyres). It does not include those who receive general private insurance.

2022 HIGHLIGHT ACTIVITIES



WORLD TB DAY (24TH MARCH)

For World TB Day 2022, EWTB coordinated a step challenge called March4TB. Fifteen member companies took part, competing to see who could take the most steps, or wheel turns, during the month. Between them, competitors took 367 million steps (or nine times around the earth!) and referenced TB over a million times on social media platforms. Otsuka's team in Indonesia won the overall competition.





EWTB AND ESG REPORTING (APRIL)

In April, EWTB completed its report outlining the overlap between existing ESG reporting metrics and workplace TB programming. The report, designed to help EWTB members showcase the impact of their work to investors, explores how workplace health interventions overlap with six of the most commonly used reporting frameworks.

Mapping the impact of workplace TB programmes across ESG reporting frameworks



10 million estimated TB cases in 2020 alone

1.5 million deaths attributable to TB

Figures from Global TB Report 2022



In this report:

- I. Introduction
- II. ESG & Sustainability Reporting
 - EWTB Membership
 - Awareness Raising
 - Anti-Stigma
 - Social Protection
 - TB Care & Prevention
 - Supplier Engagement
 - Policy & Advocacy



WORLD ECONOMIC FORUM ANNUAL MEETING IN DAVOS-KLOSTERS (24TH MAY)

On the Tuesday of the World Economic Forum's Annual Meeting, Johnson and Johnson and the Global Fund collaborated on a special session dedicated to Ending Workplace TB. Senior executives from Anglo-American, PublicisHealth, and Roche shared their perspectives – including Roche announcing that they were joining EWTB. The meeting also marked EWTB's expansion in scope to include efforts to prevent the spread of respiratory infections in the workplace. In the months following the event, EWTB's membership nearly doubled.





WORKPLACE TB T20/G20 EVENT (31ST AUGUST)

Through its partnership with Johnson & Johnson, EWTB supported an event under the T20 arm of the G20 focused on workplace health. The event highlighted the critical role of companies in tackling TB in Indonesia and across the G20. Shortly after the event, the Ministry of Labour published a new decree reminding every company in Indonesia of their obligations to tackle TB in the workplace.



COMMUNITY OF PRACTICE LAUNCH (14TH SEPTEMBER)

In September, EWTB launched its Community of Practice – a new initiative designed to facilitate sharing of expertise and best practice between EWTB member companies on measures to protect employees from TB and other respiratory diseases. The Community of Practice meets monthly with different companies sharing their experiences each time. A compendium of best practices from the first six months of meetings will be published in April.





PUBLICISHEALTH COLLABORATION (15TH NOVEMBER)

PublicisHealth CEO, Alexandra von Plato, spoke at EWTB's WEF event in May, and subsequently connected Publicis' team in the UK to EWTB to explore opportunities to collaborate. The first workshop took place on 15th November and the partners are working towards developing a toolkit that any company can use to encourage a positive workplace culture around health.

The toolkit is one of several resources that EWTB is developing to help any private sector company strengthen their workplace health programming.



IMPLEMENTATION

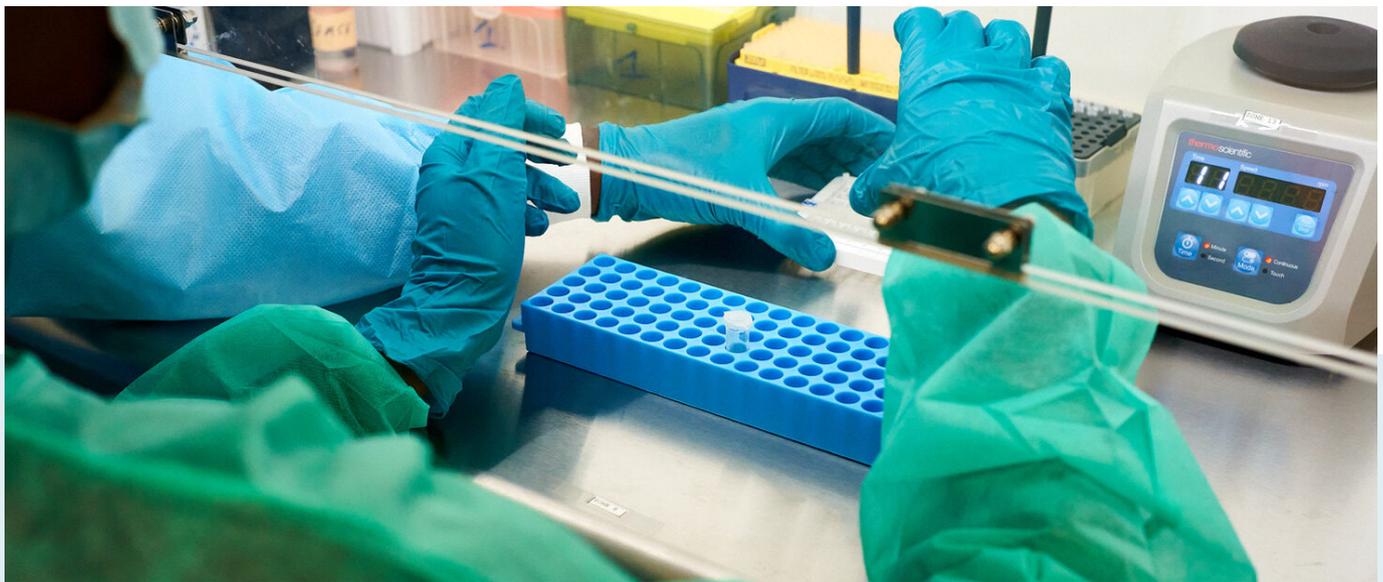
In addition to providing tools and resources to encourage and support companies in taking action on TB in the workplace, EWTB collates best practices and supports member companies in implementing their own programmes.

Here are three out of the many examples of work being done by EWTB members.



PERENCO

Perenco are an independent oil and gas company operating in 14 countries mainly in Africa and Latin America and provide comprehensive health care for their employees. During the COVID-19 pandemic, Perenco purchased cutting-edge PCR machines to enable in-house testing of all employees for SARS-COV-2. Subsequently, they have collaborated with local branches of National TB Programmes (NTPs) to make their PCR capacity available to enable rapid diagnosis of people affected by TB.



ROCHE

Roche announced their membership of EWTB at our Davos event in May 2022. They subsequently kicked off a root-and-branch review of all aspects of their workplace policies and practices that could contribute to the spread of respiratory diseases, looking at three distinct pillars: Indoor Air Quality, Health Literacy and Access to Diagnostics, and Inclusive People Practices. Roche are taking a continuous improvement approach to strengthening these pillars, ensuring that their 100,000 employees worldwide are safe, well and can thrive.

KEMPINSKI HOTELS

Kempinski Hotels have one of the longest-running TB programmes among all EWTB members. Starting over a decade ago, Kempinski created a programme that saw employees in priority hotels trained on a range of issues around TB and empowered to act as peer educators – working with their colleagues, in their families, and out in the communities. The initiative has been spun-off into a standalone non-profit called BE Health, which has a partnership agreement with EWTB to help any other member company wishing to set up a peer education programme.

2023 THE YEAR AHEAD

IN 2023 WE WILL:



LAUNCH A BEHAVIOUR CHANGE TOOLKIT

with PublicisHealth, supporting companies to tackle stigma, increase employee awareness of symptoms and treatments for TB, and build a positive workplace culture around health.



PUBLISH OUR PATHOGEN RISK ASSESSMENT TOOL

– to help any company determine the likelihood of a respiratory pathogen spreading in their workplace. We have had early discussions with ESG ratings agencies regarding the adopting the tool into their assessments.



CONTINUE TO GROW OUR MEMBERSHIP AND SUPPORT IMPLEMENTATION

– EWTB continues to engage new members with over a dozen large multinational companies in the pipeline. Where appropriate, we will support those members to enhance TB care and prevention programmes for their employees.



PUBLISH OUR BEST PRACTICE COMPENDIUM

our Community of Practice sees amazing companies talk about their programmes every month. We're going to publish a written guide based on their experiences to support any company that wants to implement world-class programming.



BUILD NATIONAL-LEVEL COALITIONS

building on the fantastic work of the Corporate TB Pledge, India's national private-sector TB coalition, we hope to catalyse the creation of national-level private sector TB coalitions in as many high TB burden countries as we can.



PUSH FOR BETTER POLICIES FOR EVERYONE

EWTB's members are world-leading multinationals with first-in-class programmes, but not everyone benefits from the same standards of care. EWTB will push for better workplace health policies through the UN High-Level Meeting on TB scheduled for September 2023.



ENGAGE WITH GLOBAL BUSINESS LEADERS

our members are some of the world's biggest companies and their leaders have a global platform. We hope to work with more CEOs in 2023 to help get the word out about TB and to unlock even more impact from our private sector partners.



SUPPORT INNOVATIVE NEW APPROACHES

our ultimate objective is to help ensure more people get access to TB care and prevention. We're working with our member companies to help pilot new technologies and approaches that could get more people screened, diagnosed, and treated.

REFLECTIONS

EWTB was founded just one month before the World Health Organization announced COVID-19 as a public health emergency of international concern. At the outset, our mission was to work with companies with a commitment to tackling TB in their workplaces, supply chains, and communities.

As our network grew, however, we realised that many of the steps that a company might make to prevent the transmission of TB were the same as preventing other respiratory diseases. In May 2022, we expanded our focus to include other respiratory pathogens, and explore what we could learn from TB care and prevention to tackle COVID and future pandemics, and what could be learned from COVID to tackle TB.

The effect has been dramatic. EWTB's membership has surged, and we have a host of exciting projects in the pipeline that could, if fully realised, have a major impact on how companies around the world address the health and wellbeing of their workforces.

We have built the membership and the community to drive change and as this report testifies, our progress has been impressive, but we can and must do more. This is the year to produce the genuine impact that our members expect, and that people affected by TB deserve.



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**THANK YOU
FOR WORKING
WITH US**



Ending Workplace TB